



4 : 12 TEAM

APPLICATION

For Students Age 10 - 17

Name _____

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1 Pine Lakes Parkway North
Palm Coast, FL 32137

4:12 TEAM

*"Don't let anyone look down on you because you are young, but set an example for the believers....."
1 Timothy 4:12*

4:12 TEAM *is a ministry for students, ages 10 -17, who have a desire to serve in Children's and Youth's Ministries at Palm Coast Community Church.*

4:12 TEAM'S *Purpose and Objectives:*

- ✝ To develop servanthood*
- ✝ To develop an attitude of concern for others*
- ✝ To learn skills in the areas of childcare, teaching and leadership*
- ✝ To develop a strong sense of self-worth*
- ✝ To discover talents, gifts, abilities and learn to use them for the Lord*
- ✝ To build relationships and provide Godly role models to whom the student is accountable*

Palm Coast Community Church
Crosspoint & DiscoveryLand
Ministries Application

4:12 TEAM

Name: _____ Birthdate: _____

Grade: _____ Phone: _____ e-mail _____

Best time to be reached _____ Other phone _____

Address: _____ City: _____ Zip: _____

Social Security# _____ - _____ - _____ Parent's Names _____

I am particularly interest in working with:

DiscoveryLand

Infant/Crawler (*Must be 15)

2 - 4 year olds

Grades K-5

Music Leader

Tech Team

Drama

Crosspoint

Grades 6 – 8

Grades 9 – 12

Saturday Night Live

Why do you want to serve in this ministry? _____

Hobbies/Sports/Interests you are willing to share with the kids _____

Person to contact in case of emergency: _____ Phone _____

How long have you attended this church? _____

Presently attending which service(s)? Sun 9am Sun 11am Wed eve SNL

Other involvement at this church or with other Christian organizations? _____

List Churches you have attended in the last 5 years _____

Are you a Christian? _____ Please explain how you are sure: _____

Have you discovered your Spiritual Gifts? _____ If so, what are they? _____

List any experience or training in children's or youth ministries that you have _____

I am available to serve:

Sundays: 1st Service (8:30 til 10:15am)

2nd Service (10:30am to 12:15)

Palm Coast Community Church

4 : 12 TEAM

Are You Ready?

A student interested in joining **4 : 12 TEAM** must agree to the following:

Y N

- I have completed the **4 : 12 TEAM** application.
- I have written permission from a parent.
- I am willing to work alongside an adult mentor.
- I will be willing to serve on a rotation scheduling if needed.
- I will attend weekly Church services appropriate for my age.
- I will contact the appropriate person if they can't keep my commitment.
- I will act as a support person to the teacher or leader in my assigned group.
- I will attend any orientation/training needed to volunteer.
- I understand the guidelines for working with children.
- I understand the Nursery Care guidelines.

- Do you have any questions about the above statements or about serving in general?

I have read the above statements and agree to abide by them as long as I am serving on the STATIC Team.

Team Member Signature _____ Date _____

Parent's Signature _____ Date _____

Youth Minister Recommendation _____ Date _____

(must have signature of Crosspoint or Discoveryland leader)

Palm Coast Community Church
**Guidelines for Working in
Children's Ministries**

4:12 TEAM

STAFFING GUIDELINES

1. The two- person rule is always followed: at least two individuals must be with the children infant through grade 5 at all times.
2. One of the individuals must always be an approved adult. The second individual may be under age 18 (Approved **4:12 TEAM**) a VIP or an adult who has not received final approval.
3. Staff must never be alone or drive alone with any child.
4. Children must never be left unattended.
5. Children must not be accepted to a classroom until at least two individuals are present: one of the individuals must be an approved adult. A parent may assume the role of the second person until staff arrives.

PERSONAL CARE (Children's Ministries Only)

An approved adult must escort children to restrooms. Hall monitors shall be available as a second person to escort children to restrooms. Diaper changing or personal care must take place by an approved adult in the presence of a second person who may be an approved **4:12 TEAM** or pending approved person.

****4:12 TEAM** members are never to do any diapering or personal care. **

FACILITIES & OFF CAMPUS REQUIREMENTS

1. Children must remain in the classroom at all times.
2. If a child must leave a classroom, an approved adult and a second person must accompany the child.
3. Hall monitors shall be available as a second person.
4. In an event that a parent is needed, parents must be paged and asked to come to classroom. Children must not be taken to the parent.
5. Babies in strollers may be walked in hallways as long as the two-person rule is followed. A hall monitor may take the role of the second person.

STAFF CONDUCT

1. Inappropriate contact, tickling, touching or showing affection in private or any questionable behavior or suspected abuse shall be reported immediately to the ministry leader using the Incident/Accident Report (can be obtained in Volunteer Central)
2. Staff must model conduct conducive to a Christian lifestyle that has evidences of Christian maturity and a personal relationship with Jesus Christ.

Signature of Student: _____ Date _____

Signature of Parent: _____ Date _____

4 : 12 TEAM

Nursery Care Guidelines

0-24 months



- Age 10 - 11 May NOT serve with children under 24 months old, they may serve with the 2 - 4 yr olds.
- Age 12-15 - may help care for children 12 - 24 months but may *NOT* pick up or hold children.
- Age 15 & up - may pick up & hold 0 - 24 month old children.

* **4 : 12 TEAM** members may NOT provide diapering or personal bathroom care but may take the role of the second person if they are 15 or older.

Signature of Student : _____ Date _____

Signature of Parent _____ Date _____

4:12 TEAM



DRESS CODE

So, chosen by God for this new life of love, dress in the wardrobe God picked out for you: compassion, kindness, humility, quiet strength, discipline. Be even-temperd, content with second place, quick to forgive an offense. Forgive as quickly and completely as the Master forgave you. And regardless of what else you put on, wear LOVE. It's your basic, all-purpose garment. Never be without it. Colossians 3:12-14 (The Message)

Take a moment to consider the following when preparing to serve as a 4:12 TEAM Member.

1. Am I wearing something that will set a good example for the younger children who look up to me?

2. When I raise my hands to reach something:
 - a. Will my belly show?
 - b. Will my underwear show- either at the top of my pants or from under my skirt or dress?
 - c. Will my back show?

3. When I bend over to pick up something:
 - a. Will my underwear show?
 - b. Will my back show?
 - c. Will my shirt gap at the top?

If you answered yes to any parts of Questions 2 and 3, please reconsider what you will be wearing. Thank you.